



Building Careers.
Supporting Business.
Strengthening Community.



CAPABILITY STATEMENT



(08) 9274 8502



directionswa.com.au

Company Overview

Founded in 1988 in the Western Australian Wheatbelt, Directions Workforce Solutions is a 100% WA-owned and operated community-based not-for-profit. As a registered Group Training Organisation (GTO), we specialise in recruitment, workforce development, and the management of apprentices, and labour hire.

With over 35+ years of experience, we deliver purpose driven, flexible solutions that allow host employers to focus on their core business while we handle the complexities of training and employment. And any profits we accrue are funnelled back into the community.

CORE CAPABILITIES:

📌 End-to-End Apprentice and Trainee Management:

Comprehensive recruitment, screening, aptitude testing, and onboarding.

📌 Indigenous Employment Programs:

Unique decades of experience supporting Indigenous Australians through vocational pathways.

📌 Workforce Planning and Consulting:

Custom workforce development strategies for small businesses through to large-scale industry partners.

📌 Mentoring and Pastoral Care:

Specialised support and field officer mentoring have consistently delivered high completion rates and safety awareness.

📌 Risk and Insurance Management:

We assume all legal employer responsibilities. By managing the insurance costs and risks for apprentices—a historically risky cohort—we provide significant insurance cost savings and liability protection to our host employers.



SERVICE	IMPACT
Group Training (G.T.O)	We deliver end-to-end apprenticeship and traineeship solutions, including onboarding, mentoring, compliance and ongoing support.
Workforce Development	Upskilling existing staff and identifying future skill gaps.
Youth and Disadvantaged Support	Supported Employment Programs tailored for youth, long-term unemployed, and "at-risk" community members.
Recruitment	We deliver reliable, end-to-end permanent staff placements, from candidate sourcing and screening through to successful hire.
Contingent Workers	We provide flexible, reliable temporary staff solutions - rapid sourcing, onboarding, rostering and on-site support for short-term needs.
Labour Hire	Rapid supply of vetted trades, labourers and site staff for short- and long-term needs.

Why Choose Directions?

Financial Protection:

We buffer your business from the rising costs of insurance premiums associated with junior staff and high-risk trades.

Stability and Experience:

Over three decades of supporting Western Australian industry, apprentices and trades.

Flexibility:

If your work slows down, the apprentice returns to us for redeployment, removing the burden of redundancy or long-term payroll commitments.

Community Focused:


As a registered charity, our surpluses are reinvested into local projects, scholarships, and charitable initiatives.

Customised Approach:

We don't focus on "numbers" we focus on relationships and outcomes, offering a truly flexible, long term and modularised service.

Pricing:

We competitively price and actively reduce fees where possible via local, state and federal funding.

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We offer an obligation and cost-free consultation service, call us today to discuss our services and staffing solutions.

Contact Us

